



Administration on Developmental Disabilities



Employment

FY 2008 Performance Highlights

Participation in the work force is key to participating in society. Locating and maintaining employment is one of the most important steps individuals can take towards personal and financial independence. Too often, employment programs for individuals with disabilities steer people toward menial jobs that do not take into account their skills, talents, and interests. ADD encourages activities that end discrimination in the workplace and help individuals find fulfillment in their work.

Through grantee-sponsored programs, people with developmental disabilities receive the support they need to achieve success in careers of their choice.

- In FY 2008 57 UCEDDs helped 112,841 individuals to improve the ability of people with developmental disabilities to acquire, retain, or advance in employment in integrated settings in a community.
- Thirty-eight Councils made employment more available or obtainable for 3,299 people with developmental disabilities.
- Thirty-nine P&As reporting on this priority supported 347 people with developmental disabilities in obtaining or maintaining employment consistent with their interests, abilities, and needs.

The Ohio Council addressed employment issues with a three-prong plan: providing funding for Project Search, Funding of the Arts, and the Real Jobs Project. Project Search works to ensure that people with disabilities are treated fairly with regard to employment issues. Currently 20 plus Project Search Programs have been funded through the Council. The Funding of the Arts grants allow artists with disabilities to continue to show their talent through art. The Real Jobs project provides people with disabilities opportunities to produce income through non-traditional employment.